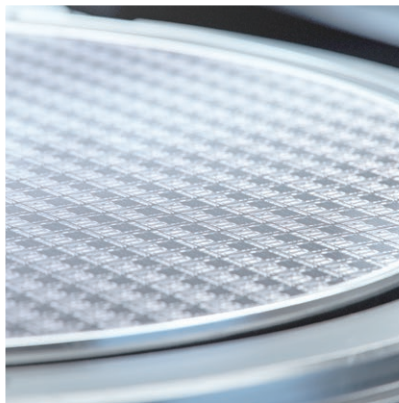


Wako

FUJIFILM Wako Pure Chemical Corporation

Corporate Profile 2024



Toward the next 100 years, we are moving to a new stage with Group Purpose and Wako Way as our guide.



We have developed and manufactured high-quality products as a comprehensive reagent manufacturer that can respond to the research needs of forefront fields with the fervently desire of "be helpful to all researchers" since establishment. Today, we have three core businesses domains, Laboratory Chemicals, Specialty Chemicals and Clinical Diagnostic reagents based on our advanced technology, and we are responding to the many needs from academia, companies and medical fields.

The Fujifilm Group has positioned two businesses as its growth drivers: the healthcare business, which addresses the three domains of prevention, diagnosis, and treatment; and the highly functional materials business, which handles materials and resources used in a range of industrial fields. We have been promoting business activities as the core group company handling healthcare and highly functional materials businesses of the Fujifilm Group through proactive business expansion overseas, in addition to applying the rigorous R&D, manufacturing, and sales base that has been built up in Japan over many years. In January of this year, the Fujifilm Group celebrated its 90th anniversary, and on the occasion of

this milestone, we discussed what role the Fujifilm Group should play in society to create a better future, and established the Group Purpose of "Giving our world more smiles". With our new Group Purpose as our guide and aspiration, we will increase the number of smiles in the world.

As we look toward the next 100 years, we will not only develop new products and technologies that will become the next power of science, but also actively promote further globalization, strengthen our marketing capabilities, and streamline our operations, and as a company engaged in cutting-edge technology, we will continue to take on the challenge of increasing the number of smiles on the face of the earth. We will continue to take on the challenge as a company engaged in cutting-edge technology, and we hope to give our world more smiles.

Koichi Yoshida
President and CEO
April 2024

Group Purpose & Wako Way

Fujifilm's Group Purpose

Giving our world more smiles

We bring diverse ideas, unique capabilities,
and extraordinary people together to change the world.

Wako Way

Mission

With commitment to the future of science, our company is dedicated to create the source of happiness for all people.

Vision

To be a company that influences the advancement of science and provides inspiration to its customers around the world.

Principles

Always **explore** with an inquiring mind.

Act based on forward-looking decisions.

Take on new challenges with passion.

Since its establishment in 1922 with "spirits to help researchers," We have been striving for contributing to scientific development through the provision of its laboratory chemicals. We value four key aspects : to cherish long-established trust of relationships with researchers and customers, to have focus on improving the quality of our products and the attached services, to contribute to the advancements in science research, industries and medical, and to work conscientiously to sustain these commitments.

Wako Way is a new set of philosophy consisting of three elements based on our values. The three elements are : "Mission" that defines our role and responsibility in society, "Vision" to plan the company's future, and "Principles" to fulfill the Mission as well as to achieve the Vision. We will endeavor to make further contributions to society through our continued growth by practicing Wako Way.

Initiative for Resolving Social Issues

CSR Policies

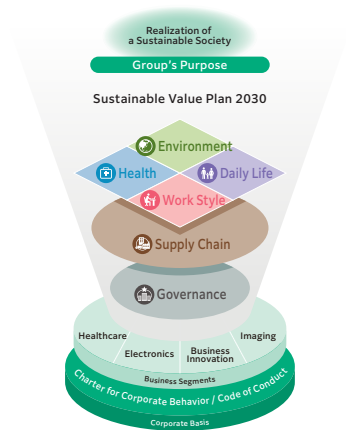
The Fujifilm Group's business originated with motion picture photographic film, a product for which lots of clean water and fresh air are essential to the manufacturing process. It is also a product which requires customers to "buy on trust," since they cannot try it out beforehand. Thus, for the Fujifilm Group, an approach which emphasizes environmental conservation and maintaining the trust of stakeholders has been a major premise at the very foundations of our business activities. This approach is the starting point for our corporate social responsibility (CSR) activities and continues to be passed down within our Group, as the Fujifilm Group's "DNA."

The Fujifilm Group's Approach to CSR

The Fujifilm Group's approach to corporate social responsibility is to contribute to the sustainable development of society through sincere and fair business activities. We will not only fulfill our economic and legal responsibilities, but also: ① endeavor to understand global as well as local environmental and social issues and create value to address these issues through our business activities. ② continue to evaluate the environmental and social impact of our business activities and strive to improve the performance while increasing our positive impact on society. ③ constantly reassess whether our activities are responding adequately to the demands and expectations of society through proactive stakeholder engagement with our stakeholders. ④ enhance corporate transparency by actively disclosing information.

CSR Plan

The Fujifilm Group has drawn up its Sustainable Value Plan 2030 (SVP2030) as a CSR plan specifying targets for the FY2030 as its goal, which is expected to lay the foundations of the Group's business management strategies for sustainable growth. Under this plan, the Fujifilm Group will introduce further measures to resolve social issues through our business activities, including the launch of innovative technologies, products and services, in our aim to develop into a company that can make a greater contribution to creating a sustainable society.



Environment

Being a company that handles chemical substances, we recognize that environmental conservation and protection activities are key issues for our survival; therefore, we started addressing these issues early on. In 2000, our Head Office, Tokyo Branch Office, and all of our eight factories received certification under the ISO14001 environmental management system. In addition, we make social contributions through the development of environment-related products such as reagents for measuring dioxins, reagents for automatic measurement of total nitrogen and phosphorous levels, and "green chemistry" products. We also strive to implement "clean" activities together with area residents and neighboring corporations. Our goal is to become a company truly trusted by our customers. We will continue to make dedicated and sincere efforts to preserve the environment.



Work Styles

The Fujifilm Group is implementing an initiative that uses digital technology (DX) in its work style initiatives (WSI), which consist of the three pillars of "work style transformation," "development of employees' diverse talents," and "enhancement of support" (WSI x DX). The WSI x DX initiative stresses "increasing the quality and efficiency of the task" and "striving to create an environment that will allow all employees to thrive," so that it can become a company "where teams can continue to record excellent results." Under this policy, we have launched a work-from-home program and have strengthened our childcare and short-term leave programs and our caregiving leave program, which will encourage all of our employees to be highly motivated to work independently.

Health

For five consecutive years since 2020, we have been designated as a Health and Productivity Management Outstanding Organization (Large Enterprise Category), and in 2024, we were selected to be a part of the Health and Productivity Management Outstanding Organization White 500. We are working to improve our employees' health literacy and on initiatives involving five key areas: lifestyle-related diseases, cancer, mental health, smoking, and overwork. We will continue to promote health management initiatives so that all of our employees can work energetically with good physical and mental health and achieve their top performance.



Business Summary

What We Do

As a general reagent manufacturer, we at FUJIFILM Wako Pure Chemical Corporation meet our customers' needs by providing highly functional and high-quality laboratory chemicals, specialty chemicals, and clinical diagnostic reagents based on cutting-edge technological developments. We perform our business activities as the core Group company responsible for the healthcare and highly functional materials businesses of the Fujifilm Group by taking advantage of the strong domestic R&D, production, and marketing base that we have developed over many years, while also proactively expanding our business overseas.



Clinical Diagnostic Reagents Business

Contributing to healthcare that supports people's lives and QOL

Clinical diagnostic reagents used in blood tests at hospitals and health centers are part of our clinical diagnostic reagents business. This business involves R&D and manufacturing of many products that support healthcare, such as integrated systems of reagents and devices used for the diagnosis of cancer and lifestyle-related diseases, contributing to disease prevention, early detection, and treatment. We support physicians' diagnosis through clinical testings and contribute to the development and quality improvement of continuously advancing medical care.

Clinical Diagnostic Reagents Business

We support the medical profession by providing various diagnostic drugs and equipment for the early detection and treatment of cancer, lifestyle diseases, and other illnesses.

Clinical Chemistry

- Enzymes, Lipids
- Non-protein nitrogen, Proteins, Minerals
- Pigments(Bilirubin)



Immunology / Microbiology

- Tumor markers
- Hormones
- Infectious diseases



Specialty Chemicals Business

Creating safe, comfortable lives

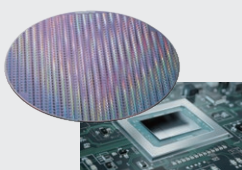
Our Specialty Chemicals Business provides products that support society and people's lives. We contribute to the creation of a safe, comfortable society by using the proprietary organic synthetic technologies, production technologies, and analytic technologies developed during the manufacturing of our laboratory chemicals, which propose product development and contracting businesses for high-value-added products with a structure that is equipped with the latest equipment and outstanding technological capabilities.

Specialty Chemicals Business

We provide raw materials and intermediates used in products such as semiconductors, everyday goods, pharmaceuticals, and cosmetics.

Semiconductors

- Resist materials



Polymers

- Azo polymerization initiators



Pharmaceutical & cosmetics products

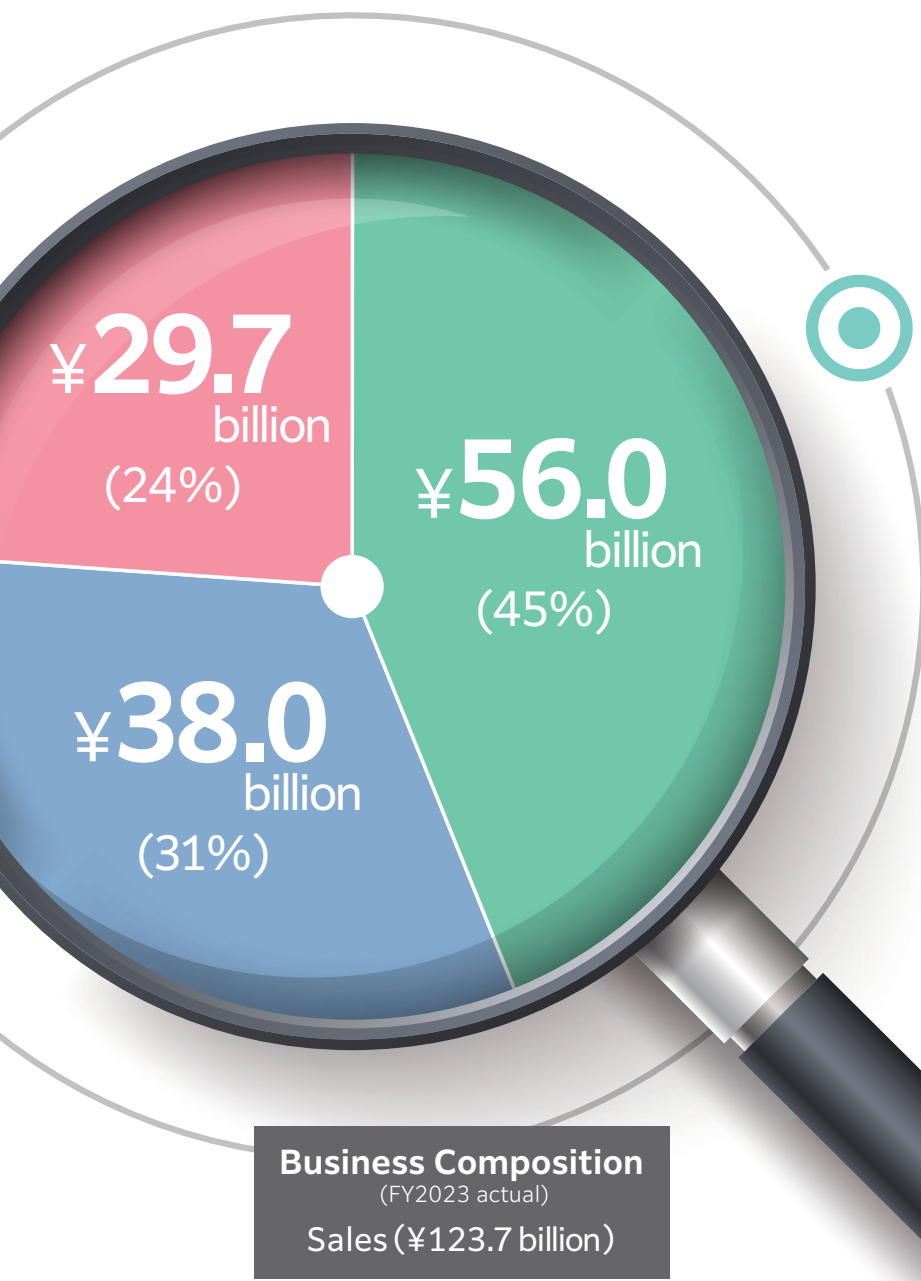
- Pharmaceutical intermediates



Other

- Display materials
- Printer/copier materials





Laboratory Chemicals Business

Supporting research and meeting various needs

The Laboratory Chemicals Reagent Business has continued to provide, high-quality products that meet various research needs in the field of advanced technology. As a general research support company, we offer a wide range of products in areas including life sciences, environmental analysis and organic synthesis. We will continue to stay abreast with global research trends and speedy supply system that offers a myriad of products with prompt availability so that we can continue to be role as a reliable partner in supporting research.

Quality Assurance

Various management systems are operated in each department and field, and our robust quality assurance system enable us to provide reliable products that chosen by customers.

Specialty Chemicals Business	Laboratory Chemicals Business
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ISO9001, ISO17034, ISO17025, JCSS accredited, JIS mark certification, GMP management

Clinical Diagnostic Reagent Business

ISO13485 (medical devices)

Laboratory Chemicals Business

We offer a broad line-up of chemical and life science laboratory chemicals used for experimental and research purposes.

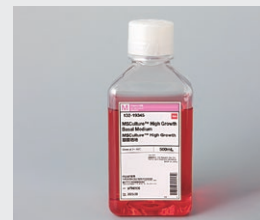
Chemicals

- Certified reference materials
- Organic chemistry



Life Science

- Culture medium manufacturing
- Antibody manufacturing
- Bio contracting

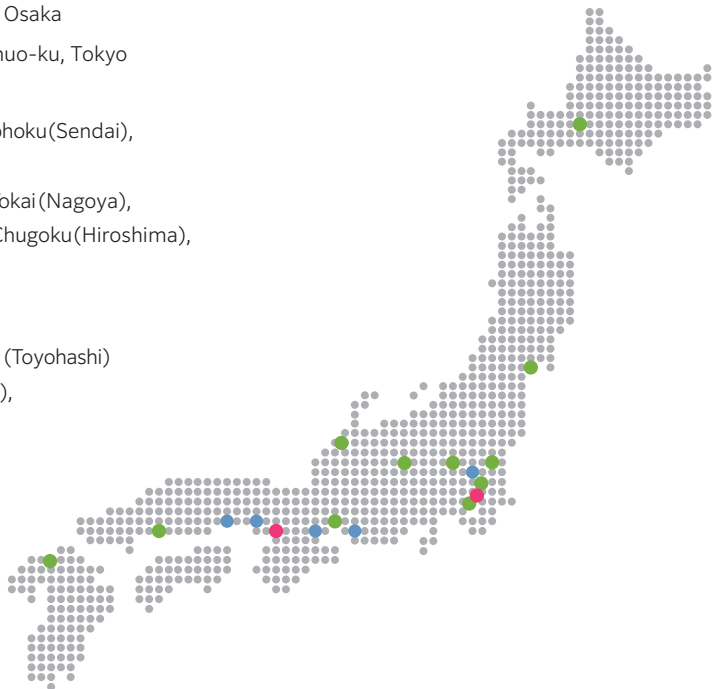


Base List

Office Locations

Domestic Locations

- Head Office** : Doshomachi, Chuo-ku, Osaka
- Tokyo Principal Office** : Nihonbashi Honcho, Chuo-ku, Tokyo
- Regional Office** : Osaka, Tokyo,
Hokkaido (Sapporo), Tohoku(Sendai),
Tsukuba, Yokohama,
Nagano(Matsumoto), Tokai(Nagoya),
Hokuriku(Kanazawa), Chugoku(Hiroshima),
Kyushu (Fukuoka)
- Offices** : Toda, Gunma
- Plants** : Tokyo(Kawagoe), Aichi (Toyohashi)
Osaka(Amagasaki, Mie),
Harima(Ako)
- Consolidated domestic subsidiaries** : 2



Overseas Locations



China : FUJIFILM Wako Chemicals (Shanghai) Corporation

Address : Rooms C1-C2, 26F, Junyao International Plaza,
789 Zhaojiabang Road, Xuhui, Shanghai 200032, China
Tel. : +86-21-6407-0511 Fax : +86-21-6445-8610

China : FUJIFILM Wako Chemicals (Hong Kong) Limited

Address : Room 1111, 11/F, International Trade Centre,
11-19 Sha Tsui Road, Tsuen Wan, N.T., Hong Kong
Tel. : +852-2799-9019 Fax : +852-2799-9808

China : FUJIFILM Wako Film Materials (Wuxi) Corporation

Address : #55 xi xing Lot, Wu Xi New Technology Industry Development
Area, Jiangsu, People's Republic of China, 214028
Tel. : +86-510-8532-3030 Fax : +86-510-8532-3131

China : FUJIFILM Wako (Guangzhou) Trading Corporation

Address : Room 3003, 30/F, Dong Shan Plaza 69,
Xian Lie Zhong Road, Guangzhou, 510095, China
Tel. : +86-20-8732-6381(Guangzhou), +86-21-6288-4751(Shanghai),
+86-10-6413-6388(Beijing)

Germany : FUJIFILM Wako Chemicals Europe GmbH

Address : Fuggerstr. 12, 41468 Neuss, Germany
Tel. : +49-2131-311-0 Fax : +49-2131-311-100

U.S.A. : FUJIFILM Wako Chemicals U.S.A. Corporation

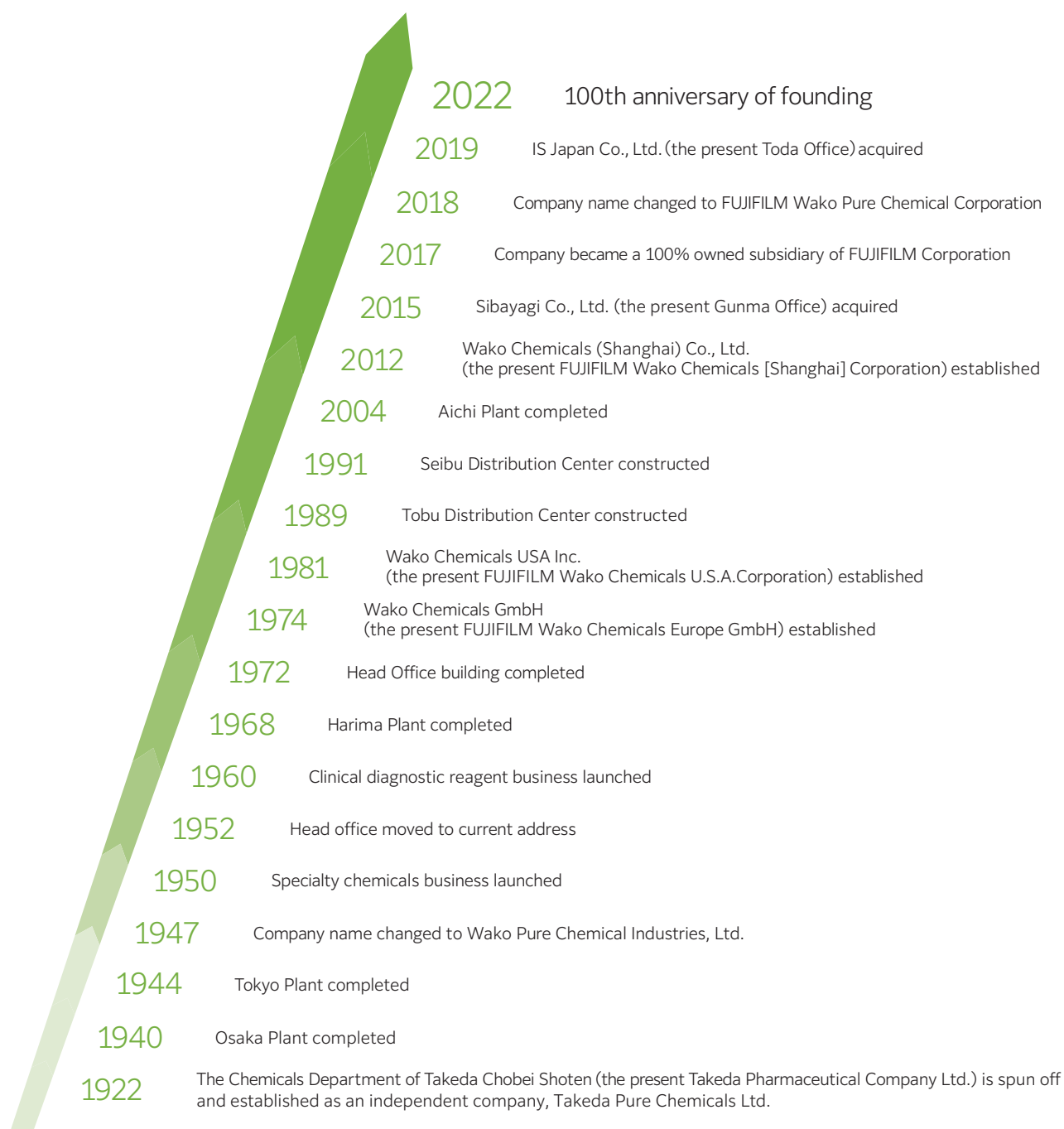
Address : 1600 Bellwood Road, Richmond, VA 23237, U.S.A.
Tel. : +1-804-271-7677 Fax : +1-804-271-7791

Company Profile

About Us

Company Name : FUJIFILM Wako Pure Chemical Corporation	Founded : June 1922
Representative Director : Koichi Yoshida, President and CEO	Businesses : Providing laboratory chemicals, specialty chemicals and diagnostic reagents
Head Office : 1-2 Doshomachi 3-chome, Chuo-ku, Osaka 540-8605, Japan Tel. : 06-6203-3741 (main)	Paid-in Capital : ¥2,339 million
Tokyo Principal Office : Tokyu Bldg. 4-1 Nihonbashi Honcho 2-chome, Chuo-ku, Tokyo 103-0023, Japan Tel. : 03-3270-8571 (main)	Consolidated Sales : ¥123.7 billion
	Consolidated Employees : 2,418 (as of March 2024)

History



FUJIFILM

FUJIFILM Wako Pure Chemical Corporation

Head Office : 1-2 Doshomachi 3-chome, Chuo-ku, Osaka 540-8605, Japan

Tokyo Principal Office : 4-1 Nihonbashi Honcho 2-chome, Chuo-ku, Tokyo 103-0023, Japan

Corporate website

<https://www.fujifilm.com/ffwk/en>

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